



CONFLICT OF INTEREST POLICY

Officers, Directors and Key Employees of DC Stoddert Soccer recognize that they owe a duty of care, loyalty, and obedience to the organization. Accordingly:

- (1) To avoid conflicts of interest, **these individuals must disclose to the Board** any situations or areas in which they have any impediment to being impartial and loyal, such as where there are conflicting duties and allegiance might be split between DC Stoddert Soccer and another entity, or where an individual has some other personal, professional, business or volunteer position, responsibility, or interest that might conflict with DC Stoddert Soccer (such as where the individual is a vendor or contractor to DC Stoddert Soccer).
- (2) **The Board may limit or prevent the participation of these individuals in the discussion or review** of any matter in which there is a conflict of interest.
- (3) **The Board may exclude these individuals from voting or deciding** on any matter in which there is a conflict of interest.
- (4) **The Board may not confer upon these individuals any undue benefit** (i.e., any payment or resources except as a fair market value exchange of payment for services or value that the individual provides to the Organization) and these individuals may not confer upon any other Board members any undue benefit.
- (5) These persons may have access to confidential information about DC Stoddert Soccer, its programs, activities, employees, members, and transactions, and **may not disclose or use that information without authorization from DC Stoddert Soccer.**